



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Amend Contract between Paula J. Fernandez and the City of Lodi

MEETING DATE: May 20, 1992

PREPARED BY: Personnel Director

RECOMMENDED ACTION: Amend contract between the City of Lodi and Paula J. Fernandez granting promotion and title change to Associate Traffic Engineer.

BACKGROUND INFORMATION: On April 17, 1992, Paula J. Fernandez, contract employee, Assistant Civil Engineer, was issued a Professional Engineer License as a Traffic Engineer, by the California Board of Registration for Professional Engineers and Land Surveyors. This license grants the licensee similar Professional and legal privileges and responsibilities as those granted with professional registration as a Civil Engineer. An employee registered as a Civil Engineer qualifies for the classification as Associate Civil Engineer. The attainment of the Traffic Engineer License qualifies the employee for the associate engineer level of the class series. Because the Professional Engineers Act prohibits the use of the word "civil" in a title by an individual not licensed as a Civil Engineer, it is recommended she be classified as an Associate Traffic Engineer.

FUNDING: Operating Reserves.

Joanne M. Narloch

Joanne M. Narloch
Personnel Director

JMN/lra

CC9209/TXTA.04P

APPROVED: *Thomas A. Peterson*

THOMAS A. PETERSON
City Manager

CITY OF LODI
PERSONAL SERVICES CONTRACT
Paula J. Fernandez
and
City of Lodi

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This is to certify that I, Paula J. Fernandez, continue employment with the City of Lodi in the position of Associate Traffic Engineer at a present base salary of \$3,564.09 per month (80 hours per two-week pay period) on a regular, full-time basis, and wish to work half-time (job share).

It is understood that it is my intention to work 40 hours each 80-hour Pay period.

It is further understood that I will retain all the rights and privileges of a regular employee as covered by the Memorandum of Understanding (MOU) for the General Services Unit except as described below:

1. Salary will be prorated to hours worked per pay period.
2. Administrative Leave will be 20 hours per year.
3. Vacation Leave accrual will be 50% of that in the MOU.
4. Sick Leave accrual will be 50% of that in the MOU.
5. Holiday leave will be 50% of that in the MOU.
6. Medical and dental insurance coverage will not be provided, however, they may be reinstated upon employee's contribution of 50% of the current premium and with evidence of insurability or upon return to full-time status.
7. Long-term disability benefit to be 50% of that provided in the MOU.
8. The City will pay both the employer and employee contributions to PERS.

This agreement may be terminated under the following circumstances:

1. With 60 days written notice of the City's desire to fill the Associate Traffic Engineer position on a full-time basis provided the City has made a good faith effort to find another person to fill the other half of the job-share position.
2. With 30 days written notice of the employee's wish to return to full-time status, provided the other half-time position is not filled.
3. Upon employee's retirement or separation from City service.

Paula J. Fernandez
Paula J. Fernandez
Associate Traffic Engineer
Date: 5/13/92

Thomas A. Peterson
Thomas A. Peterson
City Manager
Date: _____

Approved as to form:

Bob McNatt, City Attorney

CITY OF LODI
PERSONAL SERVICES CONTRACT
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Paula J. Fernandez
Associate Traffic Engineer
Date: 5/13/92

Thomas A. Peterson
City Manager
Date: _____

Approved as to form:

Bob McNatt, City Attorney

RESOLUTION NO. 92-95

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING THE AMENDED CONTRACT BETWEEN
PAULA J. FERHANOEZ AND THE CITY OF LODI

RESOLVED, that the Lodi City Council hereby approves the amended contract, Exhibit A attached hereto, between Paula J. Fernandez and the City of Lodi, granting a promotion and a title change to that of Associate Traffic Engineer.

Dated: May 20, 1992

I hereby certify that Resolution No. 92-95 was passed and adopted by the Lodi City Council in a regular meeting held May 20, 1992 by the following vote:

Ayes: Council Members -

Noes: Council Members -

Absent: Council Members -

Alice M. Reimche
City Clerk

92-95

RES9295/TXTA.01V

CITY OF LODI
PERSONAL SERVICES CONTRACT
Paula J. Fernandez
and
City of Lodi

EXHIBIT A

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Date: 5/13/92

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City Manager
Date: _____

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